Form 990

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

For the 2019 calendar year, or tax year beginning

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

, 2019, and ending

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

В	Check if app	plicable:	C			D Employ	er identi	ification number					
	Addres	ss change	SEACOLOGY			87-	04952	235					
	Name	change	1623 SOLANO A	√ENUE		E Telepho	ne numb	per					
	Initial r	return	BERKELEY, CA	94707		510	-559	-3505					
	\vdash	urn/terminated				310	333	3303					
	\vdash						(¢ 0 740 457					
	\vdash	ded return	F		1.	G Gross r		<u> </u>					
	Applica	ation pending	Name and address of pr	incipal officer: DUANE SILVE	RSTEIN	H(a) Is this a group retur		☐ 163 <u>F-1</u> 110					
			SAME AS C ABOY			H(b) Are all subordinates If "No," attach a list	. (see ins	d? Yes No					
<u> </u>	Tax-exen	npt status:	X 501(c)(3) 501(c)		4947(a)(1) or 527								
J	Websit	te:► WW	W.SEACOLOGY.OF	k G		H(c) Group exemption no							
K		organization:	X Corporation Trust	Association Other ►	L Year of formation	on: 1991 M s	State of le	egal domicile: CA					
Pa	rt I	Summar											
				mission or most significant ac									
Ð	SI	SPECIES AND HABITATS OF THE WORLD'S ISLANDS BY WORKING DIRECTLY WITH LOCAL PEOPLE											
ű	<u>T(</u>	BOTH BOTH	CONSERVE THEIR	NATURAL RESOURCES	AND IMPROVE T	HEIR QUALITY	COF	LIFE.					
Activities & Governance													
ŏ.	2 Ch			zation discontinued its operati			net as:						
ر د	3 Nu			governing body (Part VI, line			3	16					
S	4 Nu			nbers of the governing body (4	16					
i≌	5 Tot			ed in calendar year 2019 (Par			5	8					
谚	6 Tot		·	te if necessary)			6	17					
Ř				rom Part VIII, column (C), line			7a	0.					
	b Ne	t unrelated	Dusiness taxable inco	ome from Form 990-T, line 39			7b	0.					
	•			F 413		Prior Year		Current Year					
<u>o</u>	8 Co	ntributions	and grants (Part VIII,	line 1h)		2,049,8	370.	2,418,332.					
Revenue	9 Pro	ogram serv	rice revenue (Part VIII	, line 2g)									
ě				nn (A), lines 3, 4, and 7d)		213,2		211,436.					
ш), lines 5, 6d, 8c, 9c, 10c, an			312.	-22,852.					
				h 11 (must equal Part VIII, co		, ,		2,606,916.					
				Part IX, column (A), lines 1-3)		, , .	128.	1,045,924.					
			to or for members (Page 1)										
'n	15 Sa	laries, othe	er compensation, emp	loyee benefits (Part IX, colum	ın (A), lines 5-10)	987,1	1,011,300.						
Expenses	16a Pro	ofessional :	fundraising fees (Part	IX, column (A), line 11e)									
ber	b Tot	tal fundrais	sing expenses (Part IX	(, column (D), line 25) ►	311,508.								
Щ	17 Oth			A), lines 11a-11d, 11f-24e)		E 1 1 -	110	E20 106					
			·			/ .		539,186.					
				nust equal Part IX, column (A)		- / /		2,596,410.					
		venue less	expenses. Subtract ii	ne 18 from line 12				10,506.					
sets or			(D. 1.)(1' 16)			Beginning of Currer		End of Year					
sset alai	20 Tot		•			.,,		8,011,031.					
Net Ass Fund Ba	21 Tot	tai liabilitie	s (Part X, line 26)			70,1	.44.	77,724.					
₽₽	22 Ne	t assets or	fund balances. Subtra	act line 21 from line 20		6,992,6	67.	7,933,307.					
Pa	rt II	Signatur	e Block										
Unde	er penalties o	of perjury, I de	eclare that I have examined th	is return, including accompanying scheded on all information of which preparer l	dules and statements, and to the	ne best of my knowledge	and beli	ef, it is true, correct, and					
com	piete. Deciar	ration of prepa	irer (other than officer) is base	ed on all information of which preparer i	nas any knowledge.								
													
Sig	n	Signatu	re of officer			Date							
Hè	re	DUA I	NE SILVERSTEIN			EXECUTIVE 1	DIR.						
			print name and title										
		Print/Type p	preparer's name	Preparer's signature	Date	Check	X if	PTIN					
Pa	id	I.TSA F	OORAN, CPA	LISA DORAN, CPA		self-employ		P00791709					
	eparer	Firm's name			-	22 Spioy							
Us	e Only	Firm's addre			3	Firm's EIN	> 26'	2769279					
	,	i iiiiis audre	SAN RAFAET		3			-491-1130					
		1	DAN KALALI	J. CA 343U3		Phone no.	41.7	- 4 フェーエエろひ					

May the IRS discuss this return with the preparer shown above? (see instructions)

No

Form **990** (2019)

Part	i III	Statement of Program Service Accomplishments	
	D : (1	Check if Schedule O contains a response or note to any line in this Part III	
1		ly describe the organization's mission:	
		ACOLOGY PROTECTS THE THREATENED SPECIES AND HABITATS OF THE WORLD'S ISLANDS BY	
		RKING DIRECTLY WITH LOCAL PEOPLE TO BOTH CONSERVE THEIR NATURAL RESOURCES AND	
	IMP:	PROVE THEIR QUALITY OF LIFE.	
2	Did th	ne organization undertake any significant program services during the year which were not listed on the prior	
	Form	n 990 or 990-EZ?	No
	If "Yes	es," describe these new services on Schedule O.	
3	Did th	he organization cease conducting, or make significant changes in how it conducts, any program services?	No
		es," describe these changes on Schedule O.	
		cribe the organization's program service accomplishments for each of its three largest program services, as measured by exp	oncoc
	Section	ion 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expe	enses.
	and re	revenue, if any, for each program service reported.	,
4 a	(Code	e:) (Expenses \$ 2,052,228. including grants of \$ 1,035,924.) (Revenue \$ 81,	086.)
	•	2019, SEACOLOGY'S BOARD OF DIRECTORS APPROVED 18 NEW PROJECTS ON ISLANDS AROUN	
		WORLD. SEACOLOGY GRANTS GO TO COMMUNITIES THAT ARE WORKING TO PROTECT THEIR	<u> </u>
			7.0.7
		RINE OR TERRESTRIAL ENVIRONMENTS AND NEED SOME KIND OF COMMUNITY BENEFIT, SUCH	
		HOOL OR COMMUNITY CENTER. SEACOLOGY'S 2019 PROJECTS FUNDED A VARIETY OF COMMUNI	T.I.A
	BEN.	IEFITS IN RETURN FOR VARIOUS PROTECTIONS, AS DESCRIBED ON SCHEDULE O.	
1 h	(Code	e:) (Expenses \$ 37,352. including grants of \$ 10,000.) (Revenue \$)
40			
		ANNUAL SEACOLOGY PRIZE RECOGNIZES AN INDIGENOUS ISLANDER FOR EXCEPTIONAL	
		HIEVEMENT IN PRESERVING THE ENVIRONMENT AND CULTURE OF HIS OR HER HOME COUNTRY.	THE_
		ACOLOGY BOARD OF DIRECTORS CHOSE PETER KALLANG AS THE 2019 PRIZE RECIPIENT.	
	<u>ADD</u>	DITIONAL DESCRIPTION ON SCHEDULE O.	
1.0	(Code	o:) (Expanses & including grants of &) (Payanus &	
40	(Coue	e:) (Expenses \$ including grants of \$) (Revenue \$))
4 ,	Ot-	y nyanyana aan ilaas (Dasayiha an Cahadula O.)	
		r program services (Describe on Schedule O.)	
		enses \$ including grants of \$) (Revenue \$)	
1 a	Total	Inrogram service expenses ► 2 080 580	

Form 990 (2019) SEACOLOGY Part IV Checklist of Required Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10	Χ	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
ł	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
C	I Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d	X	
•	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	X	
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	Χ	
ŀ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21	X	

Form 990 (2019) SEACOLOGY Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23	Х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions, for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Χ	
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
RΛ			aan ((0010

Form 990 (2019) SEACOLOGY

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3 a	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
b	If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	olf 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			.,,
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
ŀ	of If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	, ,		
	Form 8282?	7 c		X
	If 'Yes,' indicate the number of Forms 8282 filed during the year			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ŀ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12			
	o Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	of Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			77
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
10	If 'Yes,' complete Form 4720, Schedule O.	10		77

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 16 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent... 16 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates? 10 a Χ **b** If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ **14** Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization...SEE.SCHEDULE.Q..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a X b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed \rightarrow CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records KEVIN CLAASSEN 1623 SOLANO AVENUE BERKELEY CA 94707 510-559-3505

Form 990 (2019) SEACOLOGY

PRESIDENT

VICE CHAIR

(8) SCOTT WILSON

(9) SCOTT HALSTED

(10) MASAYUKI KISHIMOTO

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

(12) MICHAEL WARD

DIRECTOR

(13) MICHAEL STAFFIERI DIRECTOR

KRISTIN REED

VICE PRESIDENT

(11) DON ARNTZ

(7) KEN MURDOCK

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Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

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See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) Position (do not check more than one box, unless person is both an officer and a (A) (B) (E) (F) Name and title Reportable Reportable Average Estimated amount hours director/trustee) compensation from compensation from of other compensation from the organization the organization (W-2/1099-MISC) related organizations (W-2/1099-MISC) Officer ndividual nstitutional lighest compensated ormer (list any employee hours for organizations related organiza tions l trustee helow dotted (1) DUANE SILVERSTEIN 40 EXECUTIVE DIR. 0 0 Χ 48,06<u>3.</u> 215,000 (2) KEVIN CLAASSEN 40 0 ACCT. MGR. Χ 0 91,623 15,040. (3) PAUL COX 3 X CHAIRMAN 0 0 0 0. (4) KIMBERLY MYERS HEWLETT 2 VICE PRESIDENT 0 Χ Χ 0 0 0. (5) SANDIE TILLOTSON 1 VICE PRESIDENT 0 Χ Χ 0 0 0. 2 (6) DOUGLAS HERST

BAA TEEA0107L 07/31/19 Form **990** (2019)

Form 990 (2019) SEACOLOGY 87-0495235 Page 8												
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A) Name and title	Average hours per week (list any hours for related organiza - tions below dotted	box	, unle: cer an	heck ss pe	sition more erson directe	than of the state	n an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	compo the o	(F) nated am of other ensation organizat od relate janization	from tion d
(15) SUZANNA JAMIESON TREASURER	line)10	X	lee	X		sated		0.	0.			0.
DIRECTOR (17) MARSHA GARCES WILLIAMS	$-\frac{2}{0}$ $-\frac{1}{0}$	Х						0.	0.			0.
DIRECTOR (18) PETER READ	0	Х						0.	0.			0.
DIRECTOR (19)	0	X						0.	0.			0.
(20)												
(21)												
(23)												
(24)					C		1					
(25)		C			•		<u> </u>	206 602			60.	1.00
1 b Subtotal	on A					1	>	306,623. 0. 306,623.	0. 0.		63,	0. 103.
2 Total number of individuals (including but not limited from the organization ► 1	to those I	isted	abov	/e) v	who	receiv	/ed	more than \$100,00	0 of reportable com	pensatio	Yes	No
3 Did the organization list any former officer, direction line 1a? <i>If 'Yes,' complete Schedule J for suc</i>										. 3	103	X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual.	er than \$1	50,0	00?	If 'Y	es,	com	ple	te Schedule J for		. 4	X	
 5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes Section B. Independent Contractors 	e compen s,' comple	satio te So	n fro ched	om a lule	any <i>J fo</i>	unrel r suc	late h p	ed organization or erson	individual	. 5		X
Complete this table for your five highest compensation from the organization. Report compensation.	sation for	epen the c	dent alend	cor dar y	ntrad year	ctors endir	tha ng w	vith or within the or	ganization's tax yea		•	
Name and business addi	ress							Description o	of services	Comp	C) ensatio	on
Total number of independent contractors (including b \$100,000 of compensation from the organization)		ited to	o tho	se I	isted	l abov	/e) \	who received more	than			

Form 990 (2019) SEACOLOGY

Part VIII Statement of Revenue

		Check if Schedule O contains a response or note to a	any line in this Part V	III		
_			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns				
ont nd (h	lines 1a-1f 1g 94,474 Total. Add lines 1a-1f				
	- ''	Business Code	2,418,332.			
Program Service Revenue		All other program service revenue				
Ğ	g	Total: Aud lines Za-Zi	>			
	3 4 5	Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties	131,060.			131,060.
	b c	Gross rents	OPY			
	7 a	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses (i) Securities (ii) Other 7a 193,355. 7b 112,979.				
		Gain or (loss) 7c 80,376.				
Other Revenue	8 a	Net gain or (loss)	80,376.	80,376.		
₹	С	Net income or (loss) from fundraising events	-23,562.			-23,562.
		Gross income from gaming activities. See Part IV, line 19				
		Net income or (loss) from gaming activities	>			
	10 a b	Gross sales of inventory, less returns and allowances 10a Less: cost of goods sold 10b				
	С	Net income or (loss) from sales of inventory	•			
Miscellaneous Revenue	11 a b	MISCELLANEOUS 900099	710.	710.		
SCE Re	d	All other revenue				
Σ			> 710.			
			2.606.916.	81.086	0.	107.498.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX											
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses							
1	organizations and domestic governments. See Part IV, line 21	12,585.	12,585.									
2	Grants and other assistance to domestic individuals. See Part IV, line 22											
3	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	1,033,339.	1,033,339.									
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	306,623.	232,213.	51,297.	23,113.							
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.							
7		435,368.	267,956.	18,506.	148,906.							
-		433,300.	201,930.	10,300.	140,900.							
8	(include section 401(k) and 403(b) employer contributions)	111,298.	74,686.	11,005.	25,607.							
9	Other employee benefits	104,597.	64,577.	4,678.	35,342.							
10	Payroll taxes	53,414.	35,629.	4,866.	12,919.							
11	Fees for services (nonemployees):	·	·									
	a Management											
	b Legal											
	c Accounting	27,166.		27,166.								
	d Lobbying	,		=:,====								
	e Professional fundraising services. See Part IV, line 17											
	f Investment management fees	54,392.	- \$	54,392.								
	g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	37,332.	4,552.	940.	31,840.							
13		9.016.	6,016.	830.	2,170.							
14	<u> </u>	9,010.	0,010.	030.	2,170.							
15	-											
16		47,870.	31,956.	4,387.	11,527.							
17	· · ·	113,410.	91,577.	10,561.	11,272.							
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	113,410.	91,311.	10,301.	11,272.							
19	Conferences, conventions, and meetings											
20	Interest											
21	Payments to affiliates											
22	Depreciation, depletion, and amortization	152.	101.	14.	37.							
23		11,610.	5,680.	3,897.	2,033.							
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)											
	a FIELD REPS	153,534.	153,534.									
	b SEACOLOGY PRIZE EXPENSES	27,352.	27,352.									
	c PROJECT MONITORING EXPENSES	25,018.	25,018.									
	d COMPUTER SERVICES	12,355.	8,262.	1,101.	2,992.							
	e All other expenses	19,979.	14,547.	1,682.	3,750.							
25	Total functional expenses. Add lines 1 through 24e	2,596,410.	2,089,580.	195,322.	311,508.							
26	the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here X if following	·										
DA	SOP 98-2 (ASC 958-720)	32,566.	26,416.	121.	6,029.							

Part X Balance Sheet

		Check if Schedule O contains a response or note to	any lir	ne in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing			591,093.	1	430,197.
	2	Savings and temporary cash investments			1,324,617.	2	462,595.
	3	Pledges and grants receivable, net			193,148.	3	220,660.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er office contrib	er, director, outor, or 35%		5	
	6	Loans and other receivables from other disqualified pe					
		section 4958(f)(1)), and persons described in section		`		6	
	7	Notes and loans receivable, net				7	
ts	8	Inventories for sale or use				8	
Assets	9	Prepaid expenses and deferred charges			125,581.	9	110,740.
Ą	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	75,308.	,		,
		Less: accumulated depreciation		57,306.	152.	10 c	18,002.
	11	Investments – publicly traded securities			4,223,308.	11	6,309,014.
	12	Investments – other securities. See Part IV, line 11			, ,	12	, ,
	13	Investments – program-related. See Part IV, line 11.			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			604,912.	15	459,823.
	16	Total assets. Add lines 1 through 15 (must equal line	7,062,811.	16	8,011,031.		
	17	Accounts payable and accrued expenses			70,144.	17	77,724.
	18	Grants payable	·	18	·		
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities			20		
es	21	Escrow or custodial account liability. Complete Part I				21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	ficer, dir utor, or rsons	rector, trustee, 35%		22	
_	23	Secured mortgages and notes payable to unrelated the		<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third		_		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to rel	ated third parties, art X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25			70,144.	26	77,724.
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	, ►	X			
ā	27	Net assets without donor restrictions			6,705,439.	27	6,975,889.
ä	28	Net assets with donor restrictions			287,228.	28	957,418.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here	·			
ō	29	Capital stock or trust principal, or current funds				29	
şţ	30	Paid-in or capital surplus, or land, building, or equipm		<u> </u>		30	
SS	31	Retained earnings, endowment, accumulated income,		<u> </u>		31	
t A	32	Total net assets or fund balances			6,992,667.	32	7,933,307.
Š	33	Total liabilities and net assets/fund balances	7,062,811.	33	8,011,031.		

10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)). Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. Yes No	Pai	t XI Reconciliation of Net Assets						
2 Total expenses (must equal Part IX, column (A), line 25). 3 Revenue less expenses. Subtract line 2 from line 1. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)). 5 Net unrealized gains (losses) on investments. 6 Donated services and use of facilities. 7 Investment expenses. 7 Prior period adjustments. 9 Other changes in net assets or fund balances (explain on Schedule O). 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)). 10 Total expenses or fund balances (explain on Schedule O). 11 Accounting method used to prepare the Form 990: Cash Accrual Other 12 If Yes, 'check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis or both: 13 Separate basis Consolidated basis Doth. 14 Separate basis Consolidated basis Doth. 15 Separate basis Consolidated basis Doth. 16 Separate basis Consolidated basis Doth. 17 Separate basis Consolidated basis Doth. 18 Separate basis Consolidated basis Doth. 20 Dother the organization's financial statements audited by an independent accountant? 16 Yes, 'check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Consolidated basis Doth. 19 Dother the organization's financial statements audited by an independent accountant? 10 Dother		Check if Schedule O contains a response or note to any line in this Part XI.						
3 Revenue less expenses. Subtract line 2 from line 1 3 10,506 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)). 4 6,992,667 5 Net unrealized gains (losses) on investments. 5 930,134 6 Donated services and use of facilities 6 7 Investment expenses. 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain on Schedule O). 9 0 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)). 10 7,933,307 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII.	1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,6	06,9	16.		
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)). 4 6, 992, 667 5 Net unrealized gains (losses) on investments. 6 Donated services and use of facilities. 7 Investment expenses. 8 Prior period adjustments. 8 Pother changes in net assets or fund balances (explain on Schedule O). 9 0 Other changes in net assets or fund balances (explain on Schedule O). 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)). Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. 1 Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. 2 a Were the organization's financial statements compiled or reviewed by an independent accountant? 2 a X If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. b Were the organization's financial statements audited by an independent accountant? 2 b X If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Dentonsolidated and separate basis c If 'Yes,' theck a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis or both: Separate basis Consolidated basis Dentonsolidated and separate basis c If 'Yes' to line 2 a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2 c X If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2	Total expenses (must equal Part IX, column (A), line 25).	2	2,5	96,4	10.		
5 Net unrealized gains (losses) on investments 5 930, 134 6 Donated services and use of facilities 6 7 Investment expenses 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9 0 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 7, 933, 307 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. 1 Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. 2 a Were the organization's financial statements compiled or reviewed by an independent accountant? 2 a X If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis Consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2 b X If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis c If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, or both: Separate basis Consolidated basis Consolidated basis Both consolidated and separate basis c If 'Yes' to line 2 a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	3	Revenue less expenses. Subtract line 2 from line 1	3		10,5	06.		
6 Donated services and use of facilities	4	4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))						
7 Investment expenses	5	Net unrealized gains (losses) on investments.	5	9	30,1	34.		
8 Prior period adjustments. 9 Other changes in net assets or fund balances (explain on Schedule O). 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)). Part XII Financial Statements and Reporting	6	Donated services and use of facilities	6					
9 Other changes in net assets or fund balances (explain on Schedule O)	7	·	7					
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)). Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII. 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2b X If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	8	Prior period adjustments	8					
Check if Schedule O contains a response or note to any line in this Part XII. Check if Schedule O contains a response or note to any line in this Part XII. Check if Schedule O contains a response or note to any line in this Part XII. Check if Schedule O contains a response or note to any line in this Part XII. If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b X If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
Check if Schedule O contains a response or note to any line in this Part XII. Check if Schedule O contains a response or note to any line in this Part XII. The Accounting method used to prepare the Form 990: If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b X If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	10		10	7 9	33 3	207		
Check if Schedule O contains a response or note to any line in this Part XII. Yes No	Pai			1,75	<i>30</i>	, , ,		
Yes No								
1 Accounting method used to prepare the Form 990:		Check if Scriedule O Contains a response of flote to any line in this Fart XII						
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O. 2 a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2 b X If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	1	Accounting method used to prepare the Form 990: Cash V Accrual Other			res	NO		
in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	'			_				
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant?	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.							
separate basis, consolidated basis	2 8	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Χ		
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		separate basis, consolidated basis, or both:	ed on a					
basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	ŀ	Were the organization's financial statements audited by an independent accountant?		2b	Χ			
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		basis, consolidated basis, or both:	ite					
review, or compilation of its financial statements and selection of an independent accountant?								
on Schedule O.	(If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Χ			
3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3 8	3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single						
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	ŀ			3b				
BAA TEEA0112L 01/21/20 Form 990 (2019	BAA				990 ((2019)		

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

		e organization					' 1	AOFOO		er	
		LOGY Reason for Public Cha	with Ctatus (All o	ranizations must r	aamala	to thic)49523			
		inization is not a private found						IIIStruc	lions.		
1	nya	A church, convention of church	`	3 ,		,	,				
2	_	A school described in section 1	,		•		(1).				
3	_	A hospital or a cooperative h					\Viii\				
4	-	A medical research organiza	,					(AVIII) =	ntar tha	hospital's	
7		name, city, and state:									
5		An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a colle mplete Part II.)	ge or university owned	or oper	ated by	a government	al unit de	escribed	in	
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
7	X	An organization that normally r in section 170(b)(1)(A)(vi).	eceives a substantial p Complete Part II.)	part of its support from a	governm	ental uni	it or from the g	eneral pul	blic descr	ibed	
8		A community trust described	in section 170(b)(1)(A)(vi). (Complete Part I	II.)						
9		An agricultural research organia	zation described in sec	ction 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-	grant colle	ege		
		or university or a non-land-grar university:		e (see instructions). Enter		-	and state of the	college	or 		
10		An organization that normally r from activities related to its investment income and unrel June 30, 1975. See section 5	exempt functions—sub lated business taxabl	oject to certain exception exception	ons, and	(2) no i	more than 33-	1/3% of i	its suppo	rt from gross	
11		An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	n 509(a)(4).				
12	An organization organizated and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.										
а		Type I. A supporting organization organization(s) the power to recomplete Part IV, Sections A	on operated, supervise	d. or controlled by its sur	ported o	rganizat	ion(s), typically	by giving	g the suppon. You n	oorted nust	
b	b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You										
С		must complete Part IV, Section Type III functionally integrated organization(s) (see instruction)		ion operated in connectio	n w <u>i</u> th, a	nd_functio	onally integrated	d with, its	supported	i	
d		organization(s) (see instruction Type III non-functionally integret									
		functionally integrated. The contractions instructions. You must comp	organization generally plete Part IV, Section	must satisfy a distribu S A and D, and Part V.	tion req	uiremen	t and an atter	tiveness	requiren	nent (see	
е		Check this box if the organize integrated, or Type III non-fu	nctionally integrated	supporting organizatior	١.			-	e III fund г	tionally	
		nter the number of supported of	-						[
		ovide the following information									
	(I) INa	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organization	s the tion listed overning nent?	(v) Amount of support (see ins			Amount of other (see instructions)	
					Yes	No					
(A)											
(B)											
(C)											
(D)											
<u>(E)</u>											
T											

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support										
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total				
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,929,242.	3,093,011.	2,472,046.	2,049,870.	2,418,332.	11,962,501.				
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.				
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.				
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	1,929,242.	3,093,011.	2,472,046.	2,049,870.	2,418,332.	3,032,787.				
6	Public support. Subtract line 5 from line 4						8,929,714.				
Sec	tion B. Total Support										
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total				
7	Amounts from line 4	1,929,242.	3,093,011.	2,472,046.	2,049,870.	2,418,332.	11,962,501.				
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	120,282.	133,116,	69,113.	116,408.	131,060.	569,979.				
9	Net income from unrelated business activities, whether or not the business is regularly carried on		C	Dr.	, , , , , ,	, , , , , ,	0.				
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.				
	Total support. Add lines 7 through 10						12,532,480.				
12	Gross receipts from related activ	vities, etc. (see ins	structions)				-72,412.				
13	First five years. If the Form 990 is organization, check this box and	for the organization	n's first, second, th	ird, fourth, or fifth	tax year as a section	on 501(c)(3)	▶ □				
Sec	tion C. Computation of Pu	blic Support P	ercentage								
14	Public support percentage for 20						71.25 %				
15	Public support percentage from						72.68 %				
16a	33-1/3% support test—2019. If t and stop here. The organization	he organization di qualifies as a pul	id not check the b blicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, checl	k this box X				
b	33-1/3% support test—2018. If the and stop here. The organization	ne organization did n qualifies as a pu	d not check a box blicly supported c	on line 13 or 16a or 16a or 16a or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box				
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop he	re. Explain in Par	t VI how				
	b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization										
10	riivate iouiluation. II the organi	zation did not che	ech a box off lifte	15, 104, 100, 1/8	, or 17b, check th	is nox alla see In	Structions				

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	<u> </u>		•			
	lar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support			JUL			
	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 10a b	Amounts from line 6	(a) 2015	(b) 2016	2017	(d) 2018	(e) 2019	(f) Total
9 10a b	Amounts from line 6	(a) 2015	(b) 2016	2017	(d) 2018	(e) 2019	(f) Total
9 10a b c 11	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	(a) 2015	(b) 2016	2017	(d) 2018	(e) 2019	(f) Total
9 10a b c 11	Amounts from line 6						
9 10a b c 11 12 13	Amounts from line 6	is for the organiz	ation's first, secon	nd, third, fourth, o	or fifth tax year as	a section 501(c)(3	3)
9 10a b c 11 12 13 14 Sec:	Amounts from line 6	is for the organiz stop hereblic Support F	ation's first, secon	nd, third, fourth, o	or fifth tax year as	a section 501(c)(3	3) ▶ □
9 10a b c 11 12 13 14 Sec 15	Amounts from line 6	is for the organiz stop here blic Support F	ation's first, secondercentage n (f), divided by li	nd, third, fourth, o	or fifth tax year as	a section 501(c)(3	8)
9 10a b c 11 12 13 14 Sec 15 16	Amounts from line 6	is for the organiz stop here blic Support F 019 (line 8, colum 2018 Schedule A	ation's first, second Percentage In (f), divided by li, Part III, line 15.	nd, third, fourth, o	or fifth tax year as	a section 501(c)(3	3) ▶ □
9 10a b c 11 12 13 14 Sec 15 16 Sec	Amounts from line 6	is for the organiz stop hereblic Support For 19 (line 8, column 2018 Schedule A estment Incol	ation's first, secondary Percentage In (f), divided by lit, Part III, line 15 me Percentage	nd, third, fourth, o	or fifth tax year as	a section 501(c)(3	3) ▶ □
9 10a b c 11 12 13 14 Sec 15 16 Sec 17	Amounts from line 6	is for the organiz stop hereblic Support For 19 (line 8, column 2018 Schedule A restment Incorror 2019 (line 10c	ation's first, second Percentage In (f), divided by lift, Part III, line 15 Ime Percentage In (f), divided by lift, Part III, line 15 Ime Percentage In (f), divided by lift, Part III, line 15	nd, third, fourth, one 13, column (f)	or fifth tax year as	a section 501(c)(3	3) ► □
9 10a b c 11 12 13 14 Sec 17 18	Amounts from line 6	is for the organiz stop hereblic Support Fing (line 8, column 2018 Schedule A restment Incolor 2019 (line 10c, rom 2018 Schedule Schedule A restment Incolor 2019 (line 10c, rom 2018 Schedule Schedule A restment Incolor 2019 (line 10c, rom 2018 Schedule Schedule A restment Incolor 2019 (line 10c, rom 2018 Schedule A restment Incolor 2018 Schedule A restmen	ation's first, second Percentage In (f), divided by line, Part III, line 15 Ime Percentage In column (f), dividuale A, Part III, line	nd, third, fourth, connection in the state of the state o	or fifth tax year as	a section 501(c)(3	3)
9 10a b c 11 12 13 14 Sec 17 18 19a	Amounts from line 6	is for the organiz stop here	ation's first, second Percentage In (f), divided by life, Part III, line 15 The Percentage In (f), divided by life, Part III, line 15	nd, third, fourth, one 13, column (f) eed by line 13, column to the column to the column qualifies and the column to the column	or fifth tax year as	a section 501(c)(3	8)

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	rt IV	Supporting Organizations (continued)			
11	⊔ac	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		erson who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
		erning body of a supported organization?	11a		
	b A far	mily member of a person described in (a) above?	11b		
	c A 35	5% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	ction	B. Type I Supporting Organizations			
	D: 1 11			Yes	No
1	or ele Part If the direc	the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint ect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in 'Now the supported organization(s) effectively operated, supervised, or controlled the organization's activities. The e organization had more than one supported organization, describe how the powers to appoint and/or remove controlled the organization and what conditions or restrictions, if any, lied to such powers during the tax year.	1		
2	Did t that bene	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such efit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Sec	ction	C. Type II Supporting Organizations			
				Yes	No
1	of ea	e a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the porting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	ction	D. All Type III Supporting Organizations			
				Yes	No
1	orga year	the organization provide to each of its supported organizations, by the last day of the fifth month of the inization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the inization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were orga the	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported inization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice all ti	eason of the relationship described in (2), did the organization's supported organizations have a significant e in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played his regard.	3		
Sec	ction	E. Type III Functionally Integrated Supporting Organizations			
1	Chec	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	а 🗍 -	The organization satisfied the Activities Test. Complete line 2 below.			
	ь 🗖 -	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	믐	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	ารtruc	tions).	
•			i		
2	Activ	vities Test. Answer (a) and (b) below.		Yes	No
i	supp orga resp	substantially all of the organization's activities during the tax year directly further the exempt purposes of the ported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported anizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted stantially all of its activities.	2a		
	the o	the activities described in (a) constitute activities that, but for the organization's involvement, one or more of organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for organization's position that its supported organization(s) would have engaged in these activities but for the anization's involvement.	2b		
3	Pare	ent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
i	a Did t each	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did t supp	the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
- 7	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2019

BAA

10 Line 8 amount divided by line 9 amount

Pai	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)				
Sec	ection D — Distributions Current Year				
1	Amounts paid to supported organizations to accomplish exempt purposes				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations				
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in Part VI). See instructions.				
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.				
9	Distributable amount for 2019 from Section C, line 6				

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)	LO Y		
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.	717		
4 Distributions for 2019 from Section D, line 7:			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

BAA

Schedule A (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)



Schedule B

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury Internal Revenue Service

Name of the organization

SEACOLOGY

PUBLIC DISCLOSURE COPY Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

87-0495235

2019

Organization type (check one):					
Filers of:		Section:			
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization			
		4947(a)(1) nonexempt charitable trust not treated as a private foundation			
Form 990	-PF	527 political organization			
		501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		501(c)(3) taxable private foundation			
_	•	ed by the General Rule or a Special Rule . (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
General F	Rule				
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special R	lules				
21	under sections 509(a)(1 received from any one	escribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that e contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) ne 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.			
	during the year, total	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational revention of cruelty to children or animals. Complete Parts I, II, and III.			
_	during the year, contr \$1,000. If this box is a charitable, etc., purpo	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, ibutions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than checked, enter here the total contributions that were received during the year for an exclusively religious, see. Don't complete any of the parts unless the General Rule applies to this organization because fixely religious, charitable, etc., contributions totaling \$5,000 or more during the year.			
		sn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or o' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,			

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

Name of organization

SEACOLOGY

Employer identification number

87				

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$259,212.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>50,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>50,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I

Name of organization Employer identification number SEACOLOGY 87-0495235

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (c) Total contributions (a) No. Person Χ **Payroll** 50,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person 8__ **Payroll** 75,000. Noncash (Complete Part II for noncash contributions.) (a) No. (b) Name, address, and ZIP + 4 (c) Total (d) Type of contribution contributions Person 9_ **Payroll** 98,183. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP (d) Type of contribution (a) No. (c) Total contributions Person 10 **Payroll** 500,000. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total (b) Name, address, and ZIP + 4 contributions Person Χ <u>11</u> **Payroll** 110,000. Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total (b) Name, address, and ZIP + 4 contributions Person **Payroll** Noncash (Complete Part II for noncash contributions.)

1

Name of organization Employer identification number

SEACOLOGY 87-0495235

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
<u>N/A</u>	·		
		 \$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	·	 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	·	 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 		Schedule B (Form 990, 990-E	

Employer identification number 87-0495235

Part III	exclusively religious, charitable, et or (10) that total more than \$1,000 for the following line entry. For organizations or contributions of \$1,000 or less for the year.	he year from any one contribut ompleting Part III, enter the total o	tor. Complete columns (a) through (e) of exclusively religious, charitable,	and	
(a) No. from	Use duplicate copies of Part III if additional (b) Purpose of gift	space is needed. (c) Use of gift	(d Description of h	· · · · · · · · · · · · · · · · · · ·	
Part I	N/A	- OSC OF GIRC	Description of the		
			+		
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor	to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d Description of h) low gift is held	
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	Use of gift	(d Description of h) ow gift is held	
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee		
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d Description of h)	
No. from Part I	Purpose of gift	Use of gift	Description of h	ow gift is held	
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

	SEACOLOGY			87-0495235
Par	t Organizations Maintaining Dono	or Advised Funds or Other S	Similar Funds or	Accounts.
•	Complete if the organization answer	wered 'Yes' on Form 990, P	art IV, line 6.	
		(a) Donor advised fund	ls	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and dorare the organization's property, subject to the	nor advisors in writing that the ass organization's exclusive legal con	ets held in donor adv	vised funds Yes No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	t of the donor or donor advisor, or	for any other purpos	se conferring
Day	impermissible private benefit?			
Par		wordd 'Vos' on Form 990 P	art IV line 7	
	Complete if the organization ans			
	Preservation of land for public use (for example)	, ,	<u> </u>	historically important land area
	Protection of natural habitat	ple, recreation of education)		certified historic structure
	Preservation of open space		rieservation of a	certified flistoric structure
2	Complete lines 2a through 2d if the organization I	and a qualified concernation contribu	tion in the form of a a	oncervation accoment on the
2	last day of the tax year.	leid a quaimed conservation contribu	uon in the form of a c	
				Held at the End of the Tax Year
	Total number of conservation easements			
	Total acreage restricted by conservation ease			
	Number of conservation easements on a certi			С
(Number of conservation easements included i structure listed in the National Register		2	
3	Number of conservation easements modified, trantax year ►	nsferred, released, extinguished, or to	erminated by the orgar	nization during the
4	Number of states where property subject to conse	ervation easement is located ►		
5	Does the organization have a written policy re			
	and enforcement of the conservation easement			
6	Staff and volunteer hours devoted to monitoring, •		-	• •
7	Amount of expenses incurred in monitoring, insperses.	ecting, handling of violations, and en	forcing conservation ea	asements during the year
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization repinclude, if applicable, the text of the footnote conservation easements.			
Par	Organizations Maintaining Colle Complete if the organization ans	ctions of Art, Historical Tre wered 'Yes' on Form 990, P	asures, or Other art IV, line 8.	r Similar Assets.
1 a	If the organization elected, as permitted unde historical treasures, or other similar assets he Part XIII the text of the footnote to its financia	ld for public exhibition, education,	or research in further	at and balance sheet works of art, erance of public service, provide in
ŀ	If the organization elected, as permitted unde historical treasures, or other similar assets held for following amounts relating to these items:	r FASB ASC 958, to report in its roor public exhibition, education, or res	evenue statement an earch in furtherance o	d balance sheet works of art, f public service, provide the
	(i) Revenue included on Form 990, Part VIII,	line 1		
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, hamounts required to be reported under FASB	nistorical treasures, or other similar a ASC 958 relating to these items:	ssets for financial gair	n, provide the following
	Revenue included on Form 990, Part VIII, line	1		
ł	Assets included in Form 990, Part X			▶\$

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): a Public exhibition d Loan or exhange program b Scholardy research c Preservation for future generations d Provide a description of the organization's collections and explain how they further the organization's evempt purpose in Part XIII. 4 Provide a description of the organization solicit or receive donations of art, historical treasures, or other similar assets Yes No Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets Yes No Part XIII. Feart IV Exercise and Custodial Arrangements. Complete if the organization's collection? It is she organization an apart, trustec, custodiand or other intermediaty for contributions or other assets not included Yes No Part XIII. It is the organization arrangement in Part XIII and complete the following table: C Beginning balance. C Beginning balance. I c Id Part XIII. C Beginning balance. Amount Id Part XIII. C Beginning balance. 1 c Id Part XIII. Beginning of year balance. 2 p 30 if the organization include an amount on Form 990. Part X, line 21, for escrow or custodial account lability? Yes No Part XIII. Part V Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10. Beginning of year balance. 2 p 31, 246, 3, 218, 417, 1, 128, 405, 473, 953. Beginning of year balance. 2 p 31, 246, 3, 218, 417, 1, 128, 405, 473, 953. C Not investment carnings, gains, and losses. 6 14, 922, -234, 803, 310, 597, 54, 452, -8, 837. 6 Grants or scholarships. 1 a Beginning of year balance. 2 p 31, 246, 3, 218, 417, 1, 128, 405, 417, 1, 128, 405, 417, 1, 128, 405, 417, 1, 128, 405, 417, 1, 128, 405, 417, 1, 128, 405, 417, 1, 128, 405, 417, 1, 128, 405, 417, 1, 128, 405, 417, 1, 128, 405, 417, 1, 128, 405, 417, 1, 128, 405, 417, 1, 128, 405, 4	Part III Organizations Maintai	ning Collections	of Art, Historic	cai i reasures, or	Other Similar As	sets (co	ontinu	ea)		
b Scholarly research c Other	3 Using the organization's acquisition, items (check all that apply):	accession, and other	records, check any	of the following that m	ake significant use of its	collectio	n			
c Preservation for future generations	a Public exhibition		d Loan or e	exchange program						
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets.	b Scholarly research		e Other							
Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization? soliciciton?. Part IV Ecrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 9. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1b	c Preservation for future genera	ations								
to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No		ation's collections and	explain how they fu	ther the organization's	s exempt purpose in					
In a St the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X. It is a composed by Part X. It is a composed by Part X. Amount C Beginning balance. G Beginning of year balance. G Beginning of year balance. C Part XIII. C Bedinning balance. C Part XIII. D Beginning of year balance. C Part XIII. C Beginning of year balance. C Part XIII. C Part X Beginning of year balance. C Other x Beginning of year balance. C Part X Beginning of year	to be sold to raise funds rather th	an to be maintained	as part of the orga	nization's collection	?					
on Form 990, Part X?.	Part IV Escrow and Custodial line 9, or reported an a	Arrangements. (amount on Form !	Complete if the 990, Part X, lin	organization and e 21.	swered 'Yes' on Fo	orm 990	ວ, Par	t IV,		
b If "Yes," explain the arrangement in Part XIII and complete the following table: C Amount C C C	1 a Is the organization an agent, trus	tee, custodian or othe	er intermediary for	contributions or othe	er assets not included					
c Beginning balance. d Additions during the year. e Distributions during they eyer. f Ending balance. 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	•					Yes		No		
d Additions during the year. e Distributions during the year. f Ending balance. 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes Did the organization answered 'Yes' on Form 990, Part X, line 10. 1a Beginning of year balance. (a) Current year (b) Proy year (c) Two years back (d) Three years back (e) Four						Amount	t			
e Distributions during the year. f Ending balance. 1	c Beginning balance				1с					
Finding balance. 1f	d Additions during the year				1 d					
2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	e Distributions during the year				1e					
Part V Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10. 1 a Beginning of year balance. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (e	f Ending balance				1f					
Part V Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10. 1 a Beginning of year balance. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (e	2a Did the organization include an ar	mount on Form 990,	Part X, line 21, for	escrow or custodial	account liability?	Yes		No		
1 a Beginning of year balance. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1 a Beginning of year balance. 2,931,246. 3,218,417. 1,128,405. 473,953. 496,240. b Contributions. 57,926. 1,887,578. 700,000. 700,00								j		
1 a Beginning of year balance. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1 a Beginning of year balance. 2,931,246. 3,218,417. 1,128,405. 473,953. 496,240. b Contributions. 57,926. 1,887,578. 700,000. 700,00	Part V Endowment Funds, Co	omplete if the ord	anization answ	vered 'Yes' on Fo	rm 990. Part IV. li	ne 10.				
1 a Beginning of year balance. 2,931,246. 3,218,417. 1,128,405. 473,953. 496,240. b Contributions. 57,926. 1,887,578. 700,000. c Net investment earnings, gains, and losses. 614,922. -234,803. 310,597. 54,452. -8,837. d Grants or scholarships. 113,025. 110,294. 108,163. 100,000. 13,450. e Other expenditures for facilities and programs. 0. 0. 6 7,4452. -8,837. d Grants or scholarships. 113,025. 110,294. 108,163. 100,000. 13,450. e Other expenditures for facilities and programs. 0. 0. 6 7,4452. -8,837. d Edministrative expenses. 0. 0. 0. 0. 13,450. 0. g End of year balance. 3,433,143. 2,931,246. 3,218,417. 1,128,405. 473,953. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ** 100.00** ** b Ermanent endowment ** ** ** The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization stream funds							Four vear	s back		
b Contributions	1 a Beginning of year balance	· · · · · · · · · · · · · · · · · · ·		· ' '		_				
c Net investment earnings, gains, and losses	b Contributions					_				
and losses	• Not investigate and a series of		0.7520	2/00:/0:	100,000	+				
d Grants or scholarships		614,922.	-234,803	310,59	7. 54,452		-8,	837.		
e Other expenditures for facilities and programs. f Administrative expenses. g End of year balance. 3,433,143. 2,931,246. 3,218,417. 1,128,405. 473,953. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment b Permanent endowment c Term endowment 100.00 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations. (ii) Related organizations. 3a(ii) X b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. SEE PART XIII Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other depreciation 1a Land. b Buildings. c Leasehold improvements. 20,782. 20,782. 0. d Equipment. 20,782. 20,782. 0. d Equipment. 12,524. 12,524. 0. e Other.		· ·								
and programs f Administrative expenses g End of year balance	•	113,023.	110/23	100/10	100,000	' 		150.		
g End of year balance 3,433,143. 2,931,246. 3,218,417. 1,128,405. 473,953. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment 100.00 % b Permanent endowment 3 % c Term endowment 5 % The percentages on lines 2a, 2b, and 2c should equal 100%. 3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations	and programs				0					
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment b Permanent endowment Term endowment Term endowment The percentages on lines 2a, 2b, and 2c should equal 100%. 3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations Term and owner funds not in the possession of the organization that are held and administered for the organization by: (ii) Related organizations Term and owner funds are fund administered for the organization by: (iii) Related organizations Term and owner funds are held and administered for the organization by: (iv) Unrelated organizations Term and owner funds are held and administered for the organization by: (iv) Unrelated organizations Term and owner funds are held and administered for the organization by: (iv) Ves' on line 3a(ii) X Term and owner funds are held and administered for the organization funds are held and administered for the funds are held and administered for held	f Administrative expenses									
a Board designated or quasi-endowment ► 100.00 % b Permanent endowment ► 8 The percentages on lines 2a, 2b, and 2c should equal 100%. 3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations 3a(ii) X (ii) Related organizations 3a(ii), are the related organizations listed as required on Schedule R? 3b □ 4 Describe in Part XIII the intended uses of the organization's endowment funds. SEE PART XIII Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) (c) Accumulated depreciation 1 a Land. b Buildings. c Leasehold improvements. 20,782. 20,782. 0. d Equipment 12,524. 12,524. 0. e Other. 42,002. 24,000. 18,002.	g End of year balance	3,433,143.	2,931,246	3,218,41	7. 1,128,405		473,	953.		
b Permanent endowment c Term endowment The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations 3a(i) X 3b b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. SEE PART XIII Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other depreciation (d) Book value depreciation (investment) (investment) (a) Cost or other basis (other) (c) Accumulated depreciation (d) Buildings. c Leasehold improvements. 20,782. 20,782. 0. d Equipment 12,524. 12,524. 0. e Other 42,002. 24,000. 18,002.	2 Provide the estimated percentage	of the current year	end balance (line 1	g, column (a)) held	as:					
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations. (ii) Related organizations. (iii) Related organizations. (iii) Related organizations. (iv) Unrelated organizations. (iv) Unrelated organizations. (iv) Belated organizations. (iv) Elated organizations. (iv) Unrelated organizations. (iv) Unrelated organizations. (iv) Unrelated organizations. (iv) Unrelated organizations. (iv) Vas' on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. SEE PART XIII Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value depreciation 1a Land. b Buildings. c Leasehold improvements. 20,782. 20,782. 0. d Equipment. 12,524. 12,524. 0. e Other. 18,002.	a Board designated or quasi-endowme	ent ► 100	.00%							
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations. (ii) Related organizations. (iii) Related organizations. (iii) Related organizations. (iii) Related organizations. (iiii) Related organizations. (iv) In a 3a(iv) X 3a(i	b Permanent endowment	%								
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iii) A pescribe in Part XIII the intended uses of the organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. SEE PART XIII Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land. b Buildings. c Leasehold improvements. 20,782. 20,782. 0. d Equipment 12,524. 12,524. 0. e Other. 42,002. 24,000. 18,002.	c Term endowment ►	%								
organization by: (i) Unrelated organizations (ii) Related organizations b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. SEE PART XIII Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) 1 a Land. b Buildings. c Leasehold improvements. c Leasehold improvements. d Equipment 12,524. 12,524. 0. e Other	The percentages on lines 2a, 2b, an	d 2c should equal 100	%.							
organization by: (i) Unrelated organizations (ii) Related organizations b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. SEE PART XIII Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) 1 a Land. b Buildings. c Leasehold improvements. c Leasehold improvements. d Equipment 12,524. 12,524. 0. e Other		·			1 f H					
(i) Unrelated organizations (ii) Related organizations (iii) Related organizations (ivi) Related organizations (iv		ne possession of the or	ganization that are	neid and administered	for the	ſ	Yes	No		
(ii) Related organizations b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. SEE PART XIII Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) 1a Land. b Buildings. c Leasehold improvements. c Leasehold improvements. d Equipment 12,524. 12,524. 0. e Other 42,002. 24,000. 18,002.	9					3a(i)				
b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. SEE PART XIII Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) 1 a Land. b Buildings. c Leasehold improvements. c Leasehold improvements. d Equipment 12,524. 12,524. 0. e Other	•					- ``+				
4 Describe in Part XIII the intended uses of the organization's endowment funds. SEE PART XIII Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) 1a Land. b Buildings. c Leasehold improvements. c Leasehold improvements. d Equipment 12,524. 12,524. 0. e Other	•					- · · · · ·		- 21		
Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) 1 a Land. b Buildings. c Leasehold improvements. d Equipment. e Other. 20,782. 20,782. 20,782. 20,782. 20,782. 0. 42,002. 24,000. 18,002.		•	•			30		<u> </u>		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) 1 a Land. b Buildings. c Leasehold improvements. d Equipment. e Other. 20,782.			tion's chaowinch	Idids. DEE FAR	I VIII					
Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation (d) Book value			'Ves' on Form (000 Part IV line	112 See Form 90	an Dar	+ V lic	na 10		
(investment) basis (other) depreciation 1a Land. b Buildings. 20,782. 20,782. 0. c Leasehold improvements. 20,782. 12,524. 0. d Equipment 12,524. 12,524. 0. e Other 42,002. 24,000. 18,002.										
1a Land. b Buildings. c Leasehold improvements. 20,782. 20,782. 0. d Equipment. 12,524. 12,524. 0. e Other. 42,002. 24,000. 18,002.	Description of property			(b) Cost or other hasis (other)	(c) Accumulated depreciation	(d) E	300k va	alue		
b Buildings 20,782. 20,782. 0. c Leasehold improvements 12,524. 12,524. 0. e Other 42,002. 24,000. 18,002.	1 a Land	`			2.212.20.00.011					
c Leasehold improvements 20,782 20,782 0. d Equipment 12,524 12,524 0. e Other 42,002 24,000 18,002										
d Equipment 12,524 12,524 0 e Other 42,002 24,000 18,002	· ·			20 782	20 782			<u> </u>		
e Other 42,002. 24,000. 18,002.	•									
							10			

BAA Schedule D (Form 990) 2019

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See (a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: (1) Financial derivatives	Earm 000 Bart V lina 12
	your or one or your market value
(2) Closely held equity interests.	
(3) Other	
(A)	
(B)	
<u>(C)</u>	
(D)	
<u>`</u>	
(F)	
(G)	
(H)	
(l)	
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ▶	
Part VIII Investments – Program Related. N/A	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See	Form 990, Part X, line 13
(a) Description of investment (b) Book value (c) Method of valuation: Co	ost or end-of-year market value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •	
Part IX Other Assets.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See	Form 990, Part X, line 15.
(a) Description	(b) Book value
(1) ALTERNATIVES	45,756.
(2) CERTIFICATES OF DEPOSIT	414,067.
(3)	
(4) (5)	
(6)	
(/)	
(7) (8)	
(8) (9)	
(8)	
(8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)	▶ 459,823.
(8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities.	
(8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part	X, line 25.
(8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part 1. (a) Description of liability	
(8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part 1. (a) Description of liability (1) Federal income taxes	X, line 25.
(8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part 1. (a) Description of liability (1) Federal income taxes (2)	X, line 25.
(8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part 1. (a) Description of liability (1) Federal income taxes (2) (3)	X, line 25.
(8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part 1. (a) Description of liability (1) Federal income taxes (2) (3) (4)	X, line 25.
(8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	X, line 25.
(8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	X, line 25.
(8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	X, line 25.
(8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part 1. (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)	X, line 25.
(8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10)	X, line 25.
(8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part 1. (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)	X, line 25.
(8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part 1. (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10)	X, line 25. (b) Book value

Part XIII Supplemental Information.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn	•
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	3,482,658.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	930,134.
3 Subtract line 2e from line 1	3	2,552,524.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		·
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4 c	54,392.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,606,916.
	,	2,000,310.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per		
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per		
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	Retu	rn.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	Retu	rn.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	Retu	rn.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	Retu	rn.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. 2 a 2 b	Retu	rn.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 Donated Statements With Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 2 a	Retu	rn.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.).	1	rn.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	Retu	z,542,018.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a 54, 392.	Retu	z,542,018.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4 Amounts included on Form 990, Part VIII, line 7b 4 Amounts included on Form 990, Part VIII, line 7b 4 Amounts included on Form 990, Part VIII, line 7b	1 2 e 3	z,542,018.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a 54, 392.	1 2 e 3	z,542,018.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

THE QUASI-ENDOWMENT HELD FOR OPERATING PURPOSES FUND SHALL MAKE AN ANNUAL DISTRIBUTION TO THE CORPORATION GENERAL ACCOUNT FOR ANNUAL OPERATING PURPOSES IN AN AMOUNT TO BE DETERMINED BY THE BOARD, BETWEEN 0% AND 6% OF THE MARKET VALUE OF THE ENDOWMENT FUND ON THE PRECEDING DECEMBER 31. SUCH DISTRIBUTION SHALL BE MADE NO LATER THAN MARCH 31 OF EACH YEAR. THE ANNUAL DISTRIBUTION AMOUNT SHALL BE INITIALLY SET AT 0% UNTIL THE ENDOWMENT FUND REACHES A BALANCE OF \$5,000,000, AT WHICH TIME THE

ANNUAL DISTRIBUTION AMOUNT WILL BE SET AT 4% OF THE MOVING AVERAGE OF THE LAST THREE

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Schedule D (Form 990) 2019

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PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND (CONTINUED)

YEARS' TOTAL MARKET VALUE OF THE ENDOWMENT FUND ON EACH DECEMBER 31. AN INCREASE OF THE 6% MAXIMUM LIMIT MAY BE CHANGED BY THE BOARD ONLY WITH A DUAL VOTE PER THE PROCEDURES SET FORTH BELOW FOR EXTRAORDINARY DISTRIBUTIONS FROM THE ENDOWMENT ACCOUNT. THE ANNUAL DISTRIBUTION AMOUNT SHOULD BE SET BY THE BOARD WITHIN A RANGE NORMALLY CONSIDERED PRUDENT.

A SEPARATE QUASI-ENDOWMENT FUND WAS ESTABLISHED IN 2016 TO CONTRIBUTE TO THE CORPORATION'S LONG-TERM VIABILITY. EACH YEAR, SOME OF THESE SEPARATE QUASI-ENDOWMENT FUNDS WILL BE WITHDRAWN AND DEPOSITED INTO THE GENERAL OPERATING ACCOUNT TO BE USED FOR PROJECTS AND OPERATIONS, OTHER THAN THE SRI LANKA MANGROVE PROTECTION PROGRAM.

IN 2016, THE AMOUNT WITHDRAWN WAS \$100,000, WITH FUTURE WITHDRAWALS TO INCREASE BY CPI.

QUASI-ENDOWMENT EXTRAORDINARY DISTRIBUTIONS: IN ORDER TO WITHDRAW AND DISTRIBUTE FUNDS FROM THE QUASI-ENDOWMENT TO THE GENERAL OPERATING ACCOUNT IN EXCESS OF THE ANNUAL DISTRIBUTION AMOUNT ESTABLISHED BY THE BOARD, THE PROPOSED WITHDRAWAL MUST BE COMMUNICATED TO THE BOARD MEMBERS AND THE VOTE OF AT LEAST 75% OF THE ACTING BOARD MEMBERS, NOT JUST A QUORUM OF THOSE PRESENT, MUST APPROVE THE WITHDRAWAL BY TWO SEPARATE VOTES AT LEAST 30 DAYS APART. SUCH NOTICE SHALL BE GIVEN IN PERSON, OR BY WRITTEN OR ELECTRONIC COMMUNICATION AS PROVIDED IN THE BY-LAWS FOR THE GIVING OF NOTICES.

AMOUNTS EARNED ON INVESTMENT RETURNS FOR THE QUASI-ENDOWMENT FUND ARE RELEASED FROM RESTRICTION AND APPROPRIATED AS EARNED.

DISTRIBUTIONS FROM THE FALEALUPO ENDOWMENT MAY BE MADE FROM BOTH INVESTMENT PRINCIPAL AND INCOME. AMOUNTS EARNED ON INVESTMENT RETURNS FOR THE FALEALUPO ENDOWMENT ARE

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND (CONTINUED)

RELEASED FROM RESTRICTION AND APPROPRIATED AS EARNED. DISTRIBUTIONS FROM THE FALEALUPO ENDOWMENT ARE MADE ON A CASE-BY-CASE BASIS.

PART X - FASB ASC 740 FOOTNOTE

ASC 740-10, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES - THE PREPARATION OF FINANCIAL STATEMENTS IN CONFORMITY WITH ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRES THE CORPORATION TO REPORT INFORMATION REGARDING ITS EXPOSURE TO VARIOUS TAX POSITIONS TAKEN BY THE CORPORATION. THE CORPORATION HAS DETERMINED WHETHER ANY TAX POSITIONS HAVE MET THE RECOGNITION THRESHOLD AND HAS MEASURED THE CORPORATION'S EXPOSURE TO THOSE TAX POSITIONS.

MANAGEMENT BELIEVES THAT THE CORPORATION HAS ADEQUATELY ADDRESSED ALL RELEVANT TAX POSITIONS AND THAT THERE ARE NO UNRECORDED TAX LIABILITIES. FEDERAL AND STATE TAX AUTHORITIES GENERALLY HAVE THE RIGHT TO EXAMINE AND AUDIT THE PREVIOUS THREE YEARS OF TAX RETURNS FILED (FOUR YEARS FOR CALIFORNIA). ANY INTEREST OR PENALTIES ASSESSED TO THE CORPORATION ARE RECORDED IN OPERATING EXPENSES. NO INTEREST OR PENALTIES FROM FEDERAL OR STATE TAX AUTHORITIES WERE RECORDED IN THE ACCOMPANYING FINANCIAL STATEMENTS.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization Employer identification number 87-0495235

General Information on Activities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?...

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. PART V

3 Activities per Region. (The	following Part I,	line 3 table can b	e duplicated if additional space	e is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) SOUTH ASIA			GRANTS		582,299.
(2) SUB-SAHARAN AFRICA			GRANTS		58,192.
CENTRAL AMERICA AND (3) THE CARIB			GRANTS		84,860.
EAST ASIA & THE (4) PACIFIC			GRANTS		250,816.
(5) SOUTH AMERICA			GRANTS	PROJECT	24,577.
(6) SOUTH AMERICA		5	PROGRAM SERVICES	MONITORING PROJECT	22,652.
(7) CENTRAL AMERICA		6	PROGRAM SERVICES	MONITORING	20,114.
(8) EAST ASIA		10	PROGRAM SERVICES	PROJECT MONITORING	69,075.
(9) SUB-SAHARAN AFRICA		2	PROGRAM SERVICES	PROJECT MONITORING	19,816.
(10) SOUTH ASIA			PROGRAM SERVICES	PROJECT MONITORING	44,241.
(11) EUROPE			PROGRAM SERVICES	PUBLIC EDUCATION	7,487.
(12) NORTH AMERICA			PROGRAM SERVICES	PROJECT MONITORING	6,245.
(13) NORTH AMERICA			GRANTS		32,595.
(14)					
(15)					
(16)					
(17)					
3a Subtotal		30			1,222,969.
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	O Act Notice see t	30			1,222,969.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2019

Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			CARIB/CEN	ECOTOURISM					
			AMER.	EQUIP.	17,497.	WIRE TRANS.			US DOLLARS
			CARIB/CEN	EDUCATION					
			AMER.	CAMPAIGN	35,674.	WIRE TRANS.			US DOLLARS
			CARIB/CEN	FLOATING					
			AMER.	DOCK	16,918.	WIRE TRANS.			US DOLLARS
			CARIB/CEN	MANGROVE					
			AMER.	BOARDWALK	5,050.	WIRE TRANS.			US DOLLARS
			CARIB/CEN	MANGROVE					
			AMER.	TOURISM	5,050.	WIRE TRANS.			US DOLLARS
			CARIB/CEN	SITE	•				
			AMER.	VISITS	23.	WIRE TRANSFE			US DOLLARS
				WOMEN'S					
			CARIB/CEN	COOPERATIV					
			AMER.	E	4,647.	WIRE TRANS.			US DOLLARS
			EAST	AERIAL					
			ASIA/PACIF	WALKWAY BAMBOO	6,800.	WIRE TRANS.			US DOLLARS
			EAST	PROC.					
			ASIA/PACIF	FACIL.	19,518.	WIRE TRANS.			US DOLLARS
			EAST	BASKETBALL	•				
			ASIA/PACIF	COURT	2,875.	WIRE TRANS.			US DOLLARS
				COMM.	•				
			EAST	RESOURCE					
			ASIA/PACIF	CTR.	24,500.	WIRE TRANS.			US DOLLARS
			EAST	COMMUNITY	,				
			ASIA/PACIF	HALL	12.761.	WIRE TRANS.			US DOLLARS
			EAST	COMMUNITY	,,,,,,				
			ASIA/PACIF	HALL	2,276.	WIRE TRANS.			US DOLLARS
			EAST	COMMUNITY	_,_,.				
			ASIA/PACIF	HALL	2,655.	WIRE TRANS.			US DOLLARS
			EAST	COMMUNITY	_, 555.				

² Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.

27

3 Enter total number of other organizations or entities.

Schedule F (Form 990) 2019

87-0495235

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) SEACOLOGY PRIZE	EAST ASIA/PACIF	1	10,000.	WIRE TRANSFER			US DOLLARS
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)			COPY				
<u>(</u> 10)							
(11)							
(12)							
<u>(</u> 13)							
<u>(</u> 14)							
(15)							
(16)							
(17)							
(18)							
BAA						Schedule F	(Form 990) 2019

X No

Yes

BAA Schedule F (Form 990) 2019 TEEA3505L 06/28/19



Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I. LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US

THE ORGANIZATION'S POLICY IS TO RELEASE FUNDS IN TWO OR THREE DISBURSEMENTS.

AUTHORIZATION AND AGREEMENT TO FUND EACH INSTALLMENT IS CONTINGENT UPON RECEIPT AND APPROVAL OF A DETAILED INTERIM REPORT OF THE PREVIOUS PHASE. THESE REPORTS ARE REQUIRED AND ARE IN ADDITION TO THE REQUIRED SEMI-ANNUAL PROJECT PROGRESS REPORTS PROVIDED BY THE REGION'S FIELD REPRESENTATIVE. THE INTERIM REPORT MUST INCLUDE A DETAILED WRITTEN DESCRIPTION OF IMPLEMENTATION ACTIVITIES, A FINANCIAL STATEMENT OF EXPENDITURES, AND PHOTOS OF PROGRESS. IF PHOTOGRAPHIC EVIDENCE CANNOT BE PROVIDED, THE REPORT IS NOT CONSIDERED FINALIZED UNTIL AFTER AN INDEPENDENT SITE VISIT IS MADE BY A REPRESENTATIVE OF THE ORGANIZATION.



BAA TEEA3504L 06/28/19 Schedule F (Form 990) 2019

	II Continuation of Gran		tance to Organizat	tions or Entit	ies Outside the Un	ited States	(Schedule F (Form		. line 1)
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
						WIRE			
			ASIA/PACIF	HALL	237.	TRANS.			US DOLLARS
				COMMUNITY		WIRE			
			EAST ASIA/PACIF	HALL	797.	TRANS.			US DOLLARS
				CONSERVATI		WIRE			
			EAST ASIA/PACIF	ON CENTER	19,934.	TRANS.			US DOLLARS
				ECOTOURISM		WIRE			
			EAST ASIA/PACIF	INITIAT.	10,007.	TRANS.			US DOLLARS
				EDUCATION		WIRE			
			EAST ASIA/PACIF	CENTER	30,216.	TRANS.			US DOLLARS
				EDUCATION		WIRE			
			EAST ASIA/PACIF	CENTER	33,966.	TRANS.			US DOLLARS
				ENERGY	·	WIRE			
			EAST ASIA/PACIF	SYSTEM	2,362.	TRANS.			US DOLLARS
			,	PIER	,				
				CONSTRUCTI		WIRE			
			EAST ASIA/PACIF	ON	8.750.	TRANSFE			US DOLLARS
				SCHOOL	DY	WIRE			
			EAST ASIA/PACIF	RENOVATION	10,086.				US DOLLARS
				SWIFTLET		WIRE			
			EAST ASIA/PACIF	HUTS	452.	TRANS.			US DOLLARS
			21101 110111, 111011	TRAINING/F	102.	WIRE			
			EAST ASIA/PACIF	ACILITIES	23,198.				US DOLLARS
				WATER		WIRE			
			EAST ASIA/PACIF	SYSTEM	29,427.	TRANS.			US DOLLARS
				MOORING		WIRE			U.S.
			NORTH AMERICA	BUOYS	2.595.	TRANSFE			DOLLARS
				20015	2,030.	WIRE			2022110
			NORTH AMERICA	TOURISM	30,000	TRANSFE			US DOLLARS
			NOTCH PRIMITOR	INTERPRETI	30,000.	WIRE			OB BOLLING
			SOUTH AMERICA	VE CENTER	1 620	TRANSFE			US DOLLARS
				MANAGEMENT	1,020.	WIRE			OB BOLLING
			SOUTH AMERICA	PLAN	3 421	TRANSFE			US DOLLARS
				TOURIST	5,421.	WIRE			
			SOUTH AMERICA	AWARENESS	2 767	TRANSFE			US DOLLARS
			JOUTH APPLICA	WASTE	2,707.	TIMINOTE			OS DOUBLES
				MGMT.		WIRE			
			COUTH AMEDICA		16 700				IIC DOLLARC
			SOUTH AMERICA	CENTER	16,769.	TRANSFE		-1	US DOLLARS

	Continuation of Grant		tance to Organizat	tions or Entit	ies Outside the Un	ited States	(Schedule F (Form		. line 1)
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	
				EDUCATION		WIRE			
			SOUTH ASIA	CENTER	13,729.	TRANSFE			US DOLLARS
				JOB TRAINING/L		WIRE			
			SOUTH ASIA	OANS COMM.	568,570.	TRANSFE			US DOLLARS
				TRAINING		WIRE			
			SUB SAH. AFRICA	CTR.	11,086.	TRANSFE			US DOLLARS
				ECOTOURISM		WIRE			
			SUB SAH. AFRICA	BUNGALOW	17,963.	TRANSFE			US DOLLARS
				WATER		WIRE			
			SUB SAH. AFRICA	CISTERN	29,143.	TRANSFE			US DOLLARS
					Ya				
				CC					
		L			l	I		la a de da E O a cat (

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

CEA COLOGY						87-049523			
SEACOLOGY Part I General Information on Grants	and Assista	ınce				07-04932))		
Does the organization maintain records to sub the selection criteria used to award the gra	stantiate the amo	ount of the grants or	assistance, the grantees'	eligibility for the grants	or assistance, and		X Yes No		
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. SEE PART IV Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Year's IV									
Form 990, Part IV, line 21, for	any recipient	that received r	nore than \$5,000. F	Part II can be dupli	cated if additional s	space is neede	d.		
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance		
(1) LONG LIAM COMM. C/O GREEN EMP							524-ACRE		
140 SW YAMILL ST.							RESERVE		
PORTLAND, OR 97204	93-1230409	501 (C) (3)	7,585.	0.			PROTECTION		
(2)									
(3)									
				J					
				1					
(4)			(,0,						
(5)									
(6)									
(7)									
(9)									
(8)									
2 Enter total number of section 501(c)(3) and	d government o	ganizations listed	in the line 1 table				1		
3 Enter total number of other organizations I	-	-					0		

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

THE ORGANIZATION'S POLICY IS TO RELEASE FUNDS IN TWO OR THREE DISBURSEMENTS.

AUTHORIZATION AND AGREEMENT TO FUND EACH INSTALLMENT IS CONTINGENT UPON RECEIPT AND APPROVAL OF A DETAILED INTERIM REPORT OF THE PREVIOUS PHASE. THESE REPORTS ARE REQUIRED AND ARE IN ADDITION TO THE REQUIRED SEMI-ANNUAL PROJECT PROGRESS REPORTS PROVIDED BY THE REGION'S FIELD REPRESENTATIVE. THE INTERIM REPORT MUST INCLUDE A DETAILED WRITTEN DESCRIPTION OF IMPLEMENTATION ACTIVITIES, A FINANCIAL STATEMENT OF EXPENDITURES, AND PHOTOS OF PROGRESS. IF PHOTOGRAPHIC EVIDENCE CANNOT BE PROVIDED, THE REPORT IS NOT CONSIDERED FINALIZED UNTIL AFTER AN INDEPENDENT SITE VISIT IS MADE BY A REPRESENTATIVE OF THE ORGANIZATION.

BAA Schedule I (Form 990) (2019)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

SEACOLOGY

Employer identification number 87-0495235

Par	t I Questions Regarding Compensation				-
	<u> </u>			Yes	No
1 a	Check the appropriate box(es) if the organization provided any o VII, Section A, line 1a. Complete Part III to provide any rele	of the following to or for a person listed on Form 990, Part evant information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
ŀ	If any of the boxes on line 1a are checked, did the organization reimbursement or provision of all of the expenses described	follow a written policy regarding payment or d above? If 'No,' complete Part III to explain	1 b		
2	Did the organization require substantiation prior to reimburs trustees, and officers, including the CEO/Executive Director	sing or allowing expenses incurred by all directors, , regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to e Executive Director. Check all that apply. Do not check any be establish compensation of the CEO/Executive Director, but of	establish the compensation of the organization's CEO/ soxes for methods used by a related organization to explain in Part III.			
	X Compensation committee	Written employment contract			
	Independent compensation consultant	X Compensation survey or study			
	Form 990 of other organizations	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VI organization or a related organization:				
	Receive a severance payment or change-of-control paymen		4 a		X
		nqualified retirement plan?	4 b		X
(: Participate in, or receive payment from, an equity-based co If 'Yes' to any of lines 4a-c, list the persons and provide the	mpensation arrangement?	4 c		X
	if fes to any of lines 4a-c, list the persons and provide the	e applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organization	ons must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did contingent on the revenues of:	the organization pay or accrue any compensation			
	3		5 a		X
ŀ	Any related organization?		5 b		X
6	For persons listed on Form 990, Part VII, Section A, line 1a, did contingent on the net earnings of:	the organization pay or accrue any compensation			
á	The organization?		6 a		Χ
ŀ	Any related organization?		6 b		Χ
	If 'Yes' on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a payments not described on lines 5 and 6? If 'Yes,' describe	, did the organization provide any nonfixed in Part III.	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or a to the initial contract exception described in Regulations set If 'Yes,' describe in Part III.	accrued pursuant to a contract that was subject ction 53.4958-4(a)(3)?	8		Х
9	If 'Yes' on line 8, did the organization also follow the rebuttable partial 53 4958 6(2)		0		

Schedule J (Form 990) 2019 SEACOLOGY 87-0495235

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Page 2

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown o	of W-2 and/or 1099-MIS	SC compensation	(C) Detinent	(D) Novetovolska	(E) Tetal of	(E) Common action
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits		(F) Compensation in column (B) reported as deferred on prior Form 990
	(i)	215,000.	0.	0.	32,250.	15,813.	263,063.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)		L		L		L	
	(ii)							
	(i)							
	(ii)							
	(i)				<u> </u>			
	(ii)							
	(i)							
	(ii)							
	(i)			2.1			<u> </u>	
7	(ii)		CU					
	(i)							
	(ii)							
	(i)				 		 	
9	(ii)							
	(i)				 		 	
10	(ii)							
	(i)				 			
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)		 				 	
14	(ii)							
15	(i)		 		 		 	1
	(ii)							
	(i)		 		 		 	1
16	(ii)		TEE / / 102 8 / 2 / 1	0			Calcadala	L/Form 000) 2010

BAA TEEA4102L 8/2/19 Schedule J (Form 990) 2019

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.



SCHEDULE M (Form 990)

Name of the organization

SEACOLOGY

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

87-0495235

Par	tΙ	Тур	es of Property							
				(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash	od of c contrib	determin	ning mounts
1	Art -	– Wo	rks of art							
2	Art -	– His	torical treasures							
3	Art -	– Fra	ctional interests							
4	Bool	ks an	d publications							
5	Clot	hing a	and household goods						-	
6	Cars	s and	other vehicles							
7			d planes							
8	Intel	llectu	al property							
9			s – Publicly traded	X	10	94,064.	FMV			
10			s – Closely held stock		10	31,001.	1114			
11			s – Partnership, LLC, or trust interests .							
12			s – Miscellaneous							
13			conservation contribution –							
	Histo	oric s	tructures							
14	Qua	lified	conservation contribution — Other							
15	Rea	l esta	te - Residential							
16	Rea	I esta	te – Commercial							
17	Rea	I esta	te – Other							
18	Colle	ectible	es		ADI				-	
19	Food	d inve	entory	Х	1	410.	FMV			
20			d medical supplies		,	110.				
21			y							
22	Histo	orical	artifacts							
23			specimens							
24			gical artifacts							
25	Othe	•								
26	Othe		()							
27	Othe		()							
28	Othe		(
29			f Forms 8283 received by the organization of	turing the tay	year for contributions for	r which the				
25			ion completed Form 8283, Part IV, Done				29			
	o. go		completed 1 cm. c2cc, 1 alt 11, 2 cm	7 101111011101	agomont				Yes	No
									103	-110
30a	Durin	ng the	e year, did the organization receive by contr	ibution any pi	roperty reported in Part I	, lines 1 through 28, that	اممما			
			old for at least three years from the date of purposes for the entire holding period					30 a		Х
h			lescribe the arrangement in Part II.	•				30 a		
			organization have a gift acceptance poli	cy that requi	ires the review of any n	nonetandard contributio	nc?	31		Х
							113:	31		Λ
32a			organization hire or use third parties or					32 a		v
L			contributions?lescribe in Part II.					s∠a		X
				mn (a) far -	tune of property for the	aiah aalumn (a) ia si	lad			
55			anization didn't report an amount in colu in Part II	iiiii (c) ior a	type of property for wr	non column (a) is chec	neu,			

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.



SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

2019

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

SEACOLOGY

Employer identification number 87-0495235

FORM 990. PART VI. LINE 11B - FORM 990 REVIEW PROCESS

THE ORGANIZATION HAS ADOPTED THE FOLLOWING POLICY:

1) THE DRAFT OF THE INTERNAL REVENUE SERVICE FORM 990 BE DISTRIBUTED TO ALL MEMBERS OF THE SEACOLOGY BOARD OF DIRECTORS AS A PDF FILE VIA EMAIL WITHIN 5 DAYS OF THE DEADLINE FOR SUBMITTING THE FORM 990 TO TAXING AUTHORITIES (ORIGINAL OR EXTENDED DEADLINE); AND 2) THAT THE DRAFT OF THE INTERNAL REVENUE SERVICE FORM 990 WILL BE REVIEWED AND APPROVED BY THE CHAIRMAN OF THE BOARD, THE EXECUTIVE DIRECTOR, AND THE ACCOUNTING MANAGER, EACH ACTING ON BEHALF OF THE BOARD OF DIRECTORS, PRIOR TO SUBMITTING THE FORM 990 TO TAXING AUTHORITIES.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE FOLLOWING POLICY HAS BEEN ADOPTED BY THE ORGANIZATION: NO MEMBER OF THE BOARD OF DIRECTORS SHALL PARTICIPATE IN ANY DISCUSSION OR VOTE ON ANY MATTER IN WHICH HE OR SHE OR A MEMBER OF HIS OR HER IMMEDIATE FAMILY HAS POTENTIAL CONFLICT OF INTEREST DUE TO HAVING MATERIAL ECONOMIC INVOLVEMENT REGARDING THE MATTER BEING DISCUSSED. WHEN SUCH A MATTER PRESENTS ITSELF, THE DIRECTOR MUST ANNOUNCE HIS OR HER POTENTIAL CONFLICT, DISQUALIFY HIMSELF OR HERSELF, AND BE EXCUSED FROM THE MEETING UNTIL DISCUSSION IS OVER ON THE MATTER INVOLVED. THE PRESIDENT OF THE MEETING IS EXPECTED TO MAKE AN INQUIRY IF SUCH CONFLICT APPEARS TO EXIST AND THE BOARD MEMBER HAS NOT MADE IT KNOWN.

EACH MEMBER OF THE BOARD OF DIRECTORS, EMPLOYEES AND INDEPENDENT CONTRACTS (WHO RECEIVE MORE THAN \$25,000 PER YEAR FROM SEACOLOGY) SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS THAT SUCH PERSON:

- HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY, Α.
- В. HAS READ AND UNDERSTANDS THE POLICY,
- HAS AGREED TO COMPLY WITH THE POLICY

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS (CONTINUED)

- D. DISCLOSE THE EXISTENCE OF ANY POTENTIAL CONFLICTS OF INTEREST, AND
- E. UNDERSTANDS SEACOLOGY IS A CHARITABLE ORGANIZATION AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

THE ORGANIZATION HAS ESTABLISHED A COMPENSATION COMMITTEE TO REVIEW THE COMPENSATION

OF KEY EMPLOYEES EARNING IN EXCESS OF \$100,000 PER YEAR. ONE COMPENSATION COMMITTEE

MEETING IS HELD PER YEAR.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

FINANCIAL REPORTS: SEACOLOGY PREPARES AN ANNUAL REPORT AND DISTRIBUTES IT TO THE PUBLIC VIA EMAIL, MAIL, AND BY POSTING IT ON SEACOLOGY'S WEBSITE. THE ANNUAL REPORT CONTAINS AN UNAUDITED ENDING-YEAR STATEMENT OF FINANCIAL ACTIVITES WITH A NOTE THAT RECOMMENDS THE PUBLIC CONTACT THE SEACOLOGY OFFICE MID-YEAR TO OBTAIN A COPY OF AUDITED FINANCIAL STATEMENTS. SEACOLOGY ALSO DISTRIBUTES THE INTERNAL REVENUE SERVICE'S FORM 990 TO THE PUBLIC BY POSTING A COPY TO THE SEACOLOGY WEBSITE.

GOVERNING DOCUMENTS, AND CONFLICT OF INTEREST POLICY: SEACOLOGY DISTRIBUTES POLICIES APPROVED BY THE BOARD OF DIRECTORS, INCLUDING THE CONFLICT OF INTEREST POLICY, TO STAFF IN AN EMPLOYEE MANUAL AND/OR ACCOUNTING MANUAL, TO THE BOARD OF DIRECTORS IN A BOARD HANDBOOK, AND STORES THESE POLICIES ALONG WITH GOVERNING DOCUMENTS IN A READILY ACCESSABLE AREA OF THE MAIN OFFICE FOR STAFF TO PROVIDE TO THE PUBLIC UPON REQUEST.

PART III, ROW 4A, STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

SEACOLOGY'S 2019 PROJECTS FUNDED A VARIETY OF COMMUNITY BENEFITS IN RETURN FOR VARIOUS PROTECTIONS, INCLUDING:

Name of the organization
SEACOLOGY
Employer identification number
87-0495235

- 1. PROTECTION OF 783 ACRES OF WATERSHED FOR 20 YEARS ON LUZON ISLAND IN PHILIPPINES IN SOUTHWEST CORNER OF THE MOUNT ISAROG NATIONAL PARK, IN EXCHANGE FOR TRAINING AND FACILITIES FOR ALTERNATIVE LIVELIHOODS.
- 2. PROTECTION OF 185 ACRES OF FOREST FOR 15 YEARS ON BORNEO IN MALAYSIA NEAR MALAPI VILLAGE, IN EXCHANGE FOR GRAVITY-FED CLEAN WATER SUPPLY SYSTEM.
- 3. PROTECTION OF 5,548 ACRES OF FOREST FOR 15 YEARS ON BORNEO IN MALAYSIA NEAR TIGA VILLAGE, IN EXCHANGE FOR ECOTOURISM INITIATIVE INCLUDING TRAILS, SIGNAGE, AND CHALET.
- 4. INCREASED MONITORING AND PROTECTION OF 3,500 ACRES OF FOREST IN MADAGASCAR NEAR MANDENA, MANANTENINA, AND AMBOHIMANARINA VILLAGES, IN EXCHANGE FOR REPAIR OF FOUR ECOTOURISM BUNGALOWS AND RESTROOM BLOCK.
- 5. NEW 67-ACRE FISH REPLENISHMENT ZONE FOR FIVE YEARS AND ENVIRONMENTAL EDUCATION ON ELEPHANT STONE KEYS ISLAND IN SANTO TOMÁS DE CASTILLA BAY IN GUATEMALA IN EXCHANGE FOR ECOTOURISM EQUIPMENT, TECHNICAL HELP TO PREPARE THE REQUEST FOR FISH REPLENISHMENT ZONE, SCHOLARSHIPS FOR FISHERS' CHILDREN, AND SOLAR POWER.
- 6. FIVE NO-TAKE MARINE ZONES, TOTALING 10,403 ACRES, FOR 10 YEARS ON ONEISOMW ISLAND OF CHUUK, FEDERATED STATES OF MICRONESIA, IN EXCHANGE FOR COMMUNITY RESOURCE CENTER.
- 7. ENFORCEMENT OF A 2,676-ACRE PROTECTED AREA CONSISTING OF LAGOON, MIXED VEGETATION, AND MANGROVE HABITAT FOR 15 YEARS ON HISPANIOLA ISLAND OF DOMINICAN REPUBLIC IN THE EL LIMÓN LAGOON, IN EXCHANGE FOR REPAIR AND IMPROVEMENT OF ECOTOURISM INFRASTRUCTURE (JETTY, RESTROOMS, ETC).
- 8. NEW 772-SQUARE-MILE PERMANENT MARINE PROTECTED AREA ON AUTENÍ ISLAND IN CHILE, IN EXCHANGE FOR SOLAR-POWERED WASTE MANAGEMENT CENTER.
- 9. PROTECTING AND RESTORING 52 ACRES OF THE TOLOA RAINFOREST RESERVE FOR 20 YEARS ON TONGATAPU ISLAND IN TONGA IN PART OF THE TOLOA RAINFOREST RESERVE, IN EXCHANGE FOR INFORMATION AND EDUCATION CENTER.
- 10. PROTECTION OF 1,000-ACRE DUGONG SEAGRASS HABITAT AND 26 ACRES OF FEEDING GROUNDS

87-0495235

FOR MIGRATORY BIRDS FOR 10 YEARS ON LIBONG ISLAND IN THAILAND, IN EXCHANGE FOR ENVIRONMENTAL EDUCATION AND CULTURAL CENTER.

- 11. NEW 50-ACRE MARINE PROTECTED AREA ON MARIKABAN ISLAND OF PHILIPPINES NEAR TINGLOY MUNICIPALITY, IN EXCHANGE FOR NATURE CONSERVATION CENTER.
- 12. PREVENT HEAVY METAL CONTAMINATION OF ISLAND AND RESTORE BIRD NESTING AREA ON NATIVIDAD ISLAND IN MEXICO, IN EXCHANGE FOR SUPPORT OF COMMUNITY'S LOW-IMPACT TOURISM EFFORT.
- 13. PROTECTION OF 833-ACRE FOREST FOR 15 YEARS ON BORNEO IN MALAYSIA NEAR TAMPASAK VILLAGE, IN EXCHANGE FOR GRAVITY-FED WATER SYSTEM.
- 14. 4,032 ACRES WATERSHED CATCHMENT AREA FOR 15 YEARS ON BORNEO IN MALAYSIA NEAR KOLOSUNAN VILLAGE, IN EXCHANGE FOR SWIFTLET HUT TO PROVIDE SUSTAINABLE INCOME.
- 15. CONSERVATION OF 198 ACRES OF MANGROVE FOREST IN PERPETUITY ON GIRIAMA ISLAND, IN EXCHANGE FOR WATER CISTERN, OFFICE EQUIPMENT FOR THE MARENENI BEACH MANAGEMENT UNIT AND REPLANTATION OF MANGROVES.
- 16. INCREASED ENFORCEMENT OF FISH SANCTUARY REGULATIONS IN ORACABESSA BAY IN JAMAICA, IN EXCHANGE FOR FLOATING DOCK.
- 17. PROTECTING AND REPLANTING IN 128 ACRES OF RAINFOREST FOR 15 YEARS ON JAVA IN INDONESIA NEAR MANDALAMEKAR VILLAGE, IN EXCHANGE FOR BAMBOO PROCESSING FACILITY TO PROMOTE SUSTAINABLE INCOME.
- 18. PROTECTION OF 1,939 ACRES OF FOREST AND A 900-ACRE MANGROVE AND MARINE SANCTUARY FOR 15 YEARS ON VANUA LEVU ISLAND IN FIJI NEAR KOROLEVU VILLAGE, IN EXCHANGE FOR NEW COMMUNITY HALL.

THIS WAS THE FIFTH AND FINAL YEAR OF SEACOLOGY'S SRI LANKA MANGROVE CONSERVATION PROJECT. SEACOLOGY, IN COLLABORATION WITH SRI LANKA-BASED NGO SUDEESA (ALSO KNOWN AS SMALL FISHERS FEDERATION OF LANKA), IS WORKING TO MAKE SRI LANKA THE WORLD'S FIRST NATION TO PROTECT ALL OF ITS MANGROVE FORESTS. THE SRI LANKA MANGROVE CONSERVATION

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PROJECT IS THE LARGEST AND PERHAPS MOST FAR-REACHING SINGLE INITIATIVE IN SEACOLOGY'S 25-YEAR HISTORY. THE PROJECT IS STRIVING TO PROTECT ALL OF SRI LANKA'S EXISTING MANGROVE FORESTS BY PROVIDING ALTERNATIVE JOB TRAINING AND MICROLOANS TO IMPOVERISHED WOMEN WHO LIVE IN SMALL COMMUNITIES ADJACENT TO THE MANGROVE FORESTS. THE PROJECT IS ALSO REPLANTING MANGROVE FORESTS THAT HAVE BEEN CUT DOWN, USING SEEDLINGS RAISED IN THREE SEACOLOGY-FUNDED MANGROVE NURSERIES. IN EXCHANGE FOR RECEIVING MICROLOANS TO START SMALL BUSINESSES, EACH OF THE COMMUNITIES WILL BE RESPONSIBLE FOR PROTECTING MANGROVE FORESTS. A FIRST-OF-ITS KIND MANGROVE MUSEUM TO EDUCATE THE PUBLIC ABOUT THE IMPORTANCE OF PRESERVING THIS RESOURCE WAS BUILT AS PART OF THIS PROJECT. SEACOLOGY IS HARNESSING SUDEESA'S EXPERIENCE IN IMPLEMENTING JOB-TRAINING AND MICROFINANCE PROGRAMS, FIELDS IN WHICH SUDEESA HAS BEEN A LEADER FOR MANY YEARS. THIS PARTNERSHIP WILL GIVE MANY IMPOVERISHED SRI LANKANS ALTERNATIVE WAYS TO EARN A LIVING THAT DO NOT ENTAIL CUTTING DOWN MANGROVES.

ADDITIONALLY, SEACOLOGY SUPPORTED SEVERAL IMPROVEMENTS TO PREVIOUSLY FUNDED

COMMUNITY BENEFITS IN RETURN FOR RENEWED OR EXTENDED PROTECTIONS AND CONTINUED TO

SUPPORT ACTIVE PROJECTS APPROVED IN PRIOR YEARS. FINALLY, SEACOLOGY MONITORED

ONGOING AND COMPLETED PROJECTS AND CONSERVATION AREAS TO ENSURE THAT CONSERVATION

AGREEMENTS WERE UPHELD AND COMMUNITY BENEFITS WERE BEING USED FOR INTENDED PURPOSES.

PART III, ROW 4B, STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

PETER IS A MEMBER OF SARAWAK'S INDIGENOUS KENYAH COMMUNITY, LED A SUCCESSFUL CAMPAIGN
TO HALT THE BUILDING OF A SERIES OF MEGA-DAMS ON BORNEO. THE DAMS WOULD HAVE FLOODED
VAST TRACTS OF LAND, INCLUDING PRISTINE RAINFORESTS, AND DISLOCATED TENS OF
THOUSANDS OF INDIGENOUS PEOPLE.

THE MALAYSIAN STATE OF SARAWAK IS HOME TO SOME OF THE WORLD'S MOST CRITICALLY ENDANGERED AND BIODIVERSE FORESTS. INDIGENOUS COMMUNITIES, INCLUDING THE KENYAH,

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KAYAN, AND PENAN, HAVE LIVED IN HARMONY WITH THEIR ENVIRONMENTS FOR GENERATIONS. NOW, HOWEVER, THEY FACE ENCROACHMENT BY TIMBER COMPANIES AND PALM OIL PLANTATIONS. A HUGE THREAT CAME FROM SARAWAK'S INDUSTRIALIZATION PLAN, WHICH INCLUDED 12 MEGA-DAMS -THE SARAWAK CORRIDOR OF RENEWABLE ENERGY (SCORE). THE PLAN INCLUDED THE BARAM DAM, WHICH WOULD HAVE, WITHOUT CONSULTING LOCAL PEOPLE, DISPLACED 20,000 KENYAH PEOPLE AND FLOODED 400 SOUARE KILOMETERS OF RAINFOREST.

MR. KALLANG HAS BEEN A LIFELONG CAMPAIGNER FOR THE PEOPLE OF SARAWAK. IN 2011, WHEN HE WAS 61, HE BECAME THE CHAIRMAN OF SAVE RIVERS, A SARAWAK NGO. HE IMMEDIATELY FOCUSED ON STOPPING THE BARAM DAM. WITH THE SUPPORT OF COMMUNITY LEADERS, HE GALVANIZED PROTESTS AND DEMONSTRATIONS, INCLUDING RIVER FLOTILLAS IN TOWNS AND REMOTE RURAL AREAS. THE LARGEST OF THESE PROTESTS WERE TWO CONCURRENT TWO-YEAR BLOCKADES. ONE BLOCKADE PREVENTED CONSTRUCTION OF AN ACCESS ROAD TO THE PROPOSED SITE OF THE BARAM DAM, AND THE OTHER STOPPED ALL WORK AT THE SITE. SIMULTANEOUSLY, MR. KALLANG WAS RAISING AWARENESS AND BUILDING COALITIONS INTERNATIONALLY, AND CONFRONTING INVESTOR AUDIENCES IN AUSTRALIA AND NORWAY.

MR. KALLANG ALSO ENLISTED EXPERTS TO PROVE TO GOVERNMENT AND INTERNATIONAL FUNDERS THAT A BETTER FUTURE LAY WITH SMALL-SCALE RENEWABLE ENERGY PROJECTS. THESE ECO-FRIENDLY PROJECTS WOULD PROVIDE LONG-TERM COMMUNITY AND ENVIRONMENT BENEFITS, RATHER THAN MASS DISPLACEMENT AND ENVIRONMENTAL DESTRUCTION. IN 2016, THE GOVERNMENT CAPITULATED, AND CANCELED THE BARAM DAM.